

CLARITY



Join Clarity Legal

To support our growth, we are looking for **two Associate Lawyers** (3–6 years' experience) who are passionate about HR law and eager to build something meaningful.

Clarity Legal (www.claritylegal.be) is a young and ambitious Belgian law firm, fully dedicated to Employment Law and HR Tax Law.

We are a new but determined player on the Belgian HR-law market, with one clear ambition: to become a key player in our field.

What makes Clarity Legal different?

We believe that excellence in HR law requires more than technical expertise.

It requires vision, entrepreneurship and involvement.

At Clarity Legal:

- You will work on high-level employment law and HR tax matters, advising national and international clients.
- You will be actively involved in the development of the firm, not just as a lawyer, but as a contributor to our strategy and growth.
- You will be encouraged to go beyond casework:
- speaking at seminars, writing publications and sharing expertise are an integral part of your role.
- You will have the opportunity to participate in our international activities, as Clarity Legal is a founding member of the International Labour Law Network (ILLN), giving you exposure to cross-border HR challenges.

Who are we looking for?

We are looking for lawyers who:

- Have 3 to 6 years of experience in employment law (HR tax law experience is a strong asset).
- Are genuinely passionate about HR law.
- Have a strong entrepreneurial mindset and enjoy helping build and shape a growing firm.
- Are trilingual (Dutch / French / English).
- Knowledge of German is a clear plus.
- Combine legal excellence with curiosity, pragmatism and client focus.

What we offer?

- A dynamic, human-sized and ambitious working environment.
- Real involvement in the strategic development of the firm.
- A culture that values initiative, responsibility and visibility.
- The opportunity to grow alongside the firm and leave your mark on its future.

Interested?

If you are looking for more than “just another associate position” and want to be part of an ambitious HR law adventure, we would love to hear from you.

Apply or ask for more information:
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